

## WHEN AN EMPLOYEE PASSES AWAY

Lockheed Martin, and United Technologies (Now Raytheon) have outsourced many Human Resource benefit related tasks to third party administrators. Unfortunately, when an employee passes away, the family of the deceased employee must initiate contact to several different service providers to access their benefits. We sympathize with how uncomfortable and distressing this can be, however it is necessary.

Below is a current list, with contact information, of benefit providers. In addition to contacting these providers, families should be sure to contact Local 1150 Union Hall.

Depending on when the employee started at Sikorsky, they may have benefits at both UTC/RTX and Lockheed Martin or just Lockheed Martin. It is important to contact both parties to verify.

When an employee passes away the spouse or family will need to contact the following:

- For final paycheck and payment of unused Vacation Pay, contact Payroll, 866 562-2363.
- To obtain Life Insurance Payout and COBRA information, contact Allegiant Care Member Services (even if the employee was not retired at time of death). Allegiant Care Member Services will need a Certified Copy of the Death Certificate.
- For UTC/RTX Pension and Savings Plan information and settlement, contact the RTX/UTC Benefits Center at 800-243-8135.
- For Lockheed Martin Pension, contact the Lockheed Martin Service Center at 866-562-2363.
- For Lockheed Martin Hourly Savings Plan (HSP) information and settlement, contact Empower at 833-562-4015.
- Teamsters Local 1150 for the death benefit payout, 203-381-9240 or Toll free in CT at 800-526-4971. Toll Free in AL or FL call 800-638-4567.
- For Union Voluntary Life Insurance Benefits through Amalgamated, contact a Customer Service Representative at 866 975-4089.

These providers will require the following documentation:

- Certified Death Certificate
- Notice of Fiduciary Responsibility or Notice of Executor from the probate court.

Losing a family member is never easy, but being prepared and having the information necessary for families to receive the benefits that their loved one has earned can eliminate some undue stress for them.

Families should also feel free to reach out to EAP if they are struggling emotionally with their loss. Contact information based on location can be found at [teamsters1150.org/eap](https://teamsters1150.org/eap).