



## **2019 Sikorsky Foot Protection Program for Connecticut Operations and West Palm Beach, FL**

Per mutual agreement between Teamsters Local 1150 and Sikorsky Aircraft, a \$100 stipend was negotiated toward the purchase of safety shoes. **Effective February 19, 2018**, three (3) times during the term of this agreement each employee will receive a one hundred dollar (\$100) stipend for the purchase of safety shoes, except employees hired after January 1, 2020. Those employees will receive two (2) one hundred dollar (\$100) stipend for the purchase of safety shoes. Additionally, employees hired after January 1, 2022 will receive one (1) one hundred dollar (\$100) stipend for the purchase of safety shoes. The stipends are **not** issued more than once per calendar year.

Hyttest/Saf-Gard is the sole safety shoe provider.

Advances in materials and styling have made protective footwear lighter and more comfortable. Consistent attention to safety procedures and attire, both at work and at home, will help eliminate injuries.

To assist hourly Teamster represented employees in obtaining the proper footwear, Sikorsky has instituted a credit program for safety shoes. Eligible employees will only have to show up at the safety shoe truck or store **with their Lockheed Martin employee badge** to obtain a pair of safety shoes. **After the \$100 stipend has been deducted from the original price, the remaining balance can be paid for through payroll deduction or paid in full at the time of purchase using cash, check, or major credit card.**

If you have any questions, please contact Marina Argueta (ESH) at 203-386-4332, your ESH Specialist, or Joe Grabinski (Union Chief ESH Steward) at 203-386-5241.