



JOB DESCRIPTION

TEAMSTERS LOCAL 1150 ESH STEWARD



Teamster Stewards are the backbone of the Union. Teamster Stewards are leaders who wear many hats and play a critical role in building the strength of our membership. Teamster Stewards are the face of the Union in the workplace. The ESH Steward is the on-site advocate for worker safety. The ESH Steward must be comfortable with confrontation and questioning of authority. The ESH Steward must be well-versed in their area of expertise and able to clearly express their thoughts. The ESH Steward should be confident and capable and should be dedicated to the principals of the Labor Movement.

FUNCTION

Ensure that the Company is continually providing a safe and healthy work environment for union members and that all environmental safety and health rules and regulations are followed.

TYPICAL RESPONSIBILITIES

- Responsible to the Chief ESH Steward.
- Attend all Steward and Membership meetings.
- Uphold the principals of unionism and solidarity by supporting fellow workers, by honoring the Teamsters oath of obligation and **never** disparaging a fellow member.
- Make contact with new members in the workplace and ensure that they know how to request a Steward.
- Encourage members attendance and participation at meetings and events that show solidarity.
- Have a complete familiarity and understanding of company health and safety rules and policies.
- Have a complete familiarity and understanding of applicable Occupational Safety and Health Administration (OSHA) regulations.
- Keep current with all required OSHA training.
- Educate members about their rights to a safe and healthy workplace.
- Accurately answer questions of members on a variety of subjects, including health and safety policy, OSHA regulations, and other matters that affect their health and safety.
- Monitor the Company's compliance or non-compliance with all health and safety policies, procedures and regulations and address violations by working with management and ESH representatives to reach resolutions.
- Thoroughly investigate member grievances and complaints prior to entering the ESH grievance procedure.
- Formulate contractually viable, legitimate resolutions to member ESH grievances.
- Conduct all union business in a timely and efficient manner.
- Take thorough, accurate, and comprehensible notes during all official activities.
- Conduct ESH audits as required.
- Precisely follow all procedures outlined in the collective bargaining agreement.
- Provide regular updates of activities to the Chief ESH Steward.