



TEAMSTERS LOCAL UNION No. 1150 STEWARD ELECTION ELIGIBILITY

Nominators must be members in good standing to be eligible to nominate a candidate.

Candidates for any Steward position must be members in good standing to run.

Nominators and Candidates are encouraged to call Union Hall and check their eligibility prior to submitting and accepting nominations.

Labor Stewards will be active employees of the Company.

No employee shall act as a Labor Steward unless at the time of their selection they have not less than six (6) months seniority.

ESH Stewards will be active employees of the Company.

No employee shall act as an ESH Steward unless, at the time of their selection, they have not less than twelve (12) months seniority.

Job Evaluation Stewards will be active employees of the Company.

No employee shall act as a Job Evaluation Steward unless at the time of their selection, they have not less than six (6) months seniority.