



2019 Sikorsky Foot Protection Program for Troy, Alabama

Per mutual agreement between Teamsters Local 1150 and Sikorsky Aircraft, a \$100 stipend was negotiated toward the purchase of safety shoes. **Effective October 22, 2018**, three (3) times during the term of this agreement (2018-2023) each employee will receive a one hundred dollar (\$100) stipend for the purchase of safety shoes. Employees hired after January 1, 2020, will receive two (2) one hundred dollar (\$100) stipends for the purchase of safety shoes. Additionally, employees hired after January 1, 2022, will receive one (1) one hundred dollar (\$100) stipend for the purchase of safety shoes. The stipends are **not** issued more than once per calendar year.

Hytex/Safety Shoe Distributors is the sole safety shoe provider.

Advances in materials and styling have made protective footwear lighter and more comfortable. Consistent attention to safety procedures and attire, both at work and at home, will help eliminate injuries.

To assist hourly Teamster represented employees in obtaining the proper footwear, Sikorsky has instituted a credit program for safety shoes. Eligible employees will only have to show up at the safety shoe truck or store **with their Lockheed Martin employee badge** to obtain a pair of safety shoes. After the \$100 stipend has been deducted from the original price, the remaining balance can be paid for through payroll deduction or paid in full at the time of purchase using cash, check, or major credit card.

Shoe truck schedules are separate.

If you have any questions, please contact:
Scott Gardner (EH&S) or Dave Walter (Union EH&S Steward).