



Sikorsky

A United Technologies Company



Saf-Gard
SAFETY SHOE COMPANY

2012 Sikorsky Foot Protection Program for Connecticut Operations and West Palm Beach, FL

Per mutual agreement between Teamsters Local 1150 and Sikorsky Aircraft, a \$75 stipend was negotiated toward the purchase of safety shoes. Three times during the term of this Agreement each employee will receive a seventy five dollar (\$75) stipend for the purchase of safety shoes, except employees hired after January 1, 2010. Those employees will receive two (2) seventy five dollar (\$75) stipends for the purchase of safety shoes. The stipends are **not** issued more than once per calendar year.

Hyttest/Saf-Gard is the sole safety shoe provider.

Advances in materials and styling have made protective footwear lighter and more comfortable. Consistent attention to safety procedures and attire, both at work and at home, will help eliminate injuries.

To assist hourly Teamster represented employees in obtaining the proper footwear, Sikorsky has instituted a credit program for safety shoes. Eligible employees will only have to show up at the safety shoe truck or store **with their Sikorsky badge** to obtain a pair of safety shoes. Shoes costing in excess of \$75.00 can be paid for through Payroll deductions, or paid in full at the time of purchase. Payment can be made by cash, check, or major credit card.

If you have any questions, please contact Christina Tolides (EH&S) at 203-386-8654, your EH&S Specialist, or Joe Grabinski (Union Chief EH&S Steward) at 203-386-5241.