



TEAMSTERS LOCAL UNION 1150

150 GARFIELD AVENUE – STRATFORD, CT 06614

PRINCIPAL OFFICER'S REPORT

JUNE/JULY 2020

Brothers and Sisters,

Because of the COVID-19 Pandemic we are still unable to safely hold monthly membership meetings.

However, we have resumed Steward meetings as of June. In lieu of a July membership meeting, I submit to you the following report.

FINANCES: The finances of the Local Union continue to be strong and assets are increasing. As previously reported, the Local Union recently exceeded \$4 million in assets for the first time in our history. Because this report is being posted on a public website that can be viewed by anyone, I will not post the monthly Trustees Reports, which contain the details of our finances. The Local has made one purchase that exceeds Executive Board authorization limits and, in accordance with IBT guidance, we will be seeking membership approval of this expenditure at the next membership meeting that we hold. We will continue to review the Trustees Report with your Stewards at monthly Steward meetings and will review it with all of the members when membership meetings resume.

COVID-19: We continue to meet regularly with the company and emphasize the priority of ensuring that our members are given what they need to remain safe in the workplace. Masks and hand sanitizer are still available from the union for members who did not receive theirs. Please let your area Steward know if you are in need.

Attendance has essentially returned to normal and the COVID-19 cases are headed in the right direction, proportionately with what is happening across the state. However, many states are trending in the wrong direction. The company will continue with all of the precautions and protocols currently in place with the hopes of avoiding any rebounds or spikes in COVID-19 cases. Please continue to remember... **IF YOU ARE SICK, STAY HOME** and report your symptoms to your supervisor.

Connecticut has implemented a new quarantine protocol for people who travel to any of 19 states. These individuals must quarantine for 14 days upon returning to CT. Members have asked if they can take a COVID test and return to work prior to the 14 days with a negative test result. The answer to this question is **NO**. The quarantine is not subject to any exceptions. The company, however, has stated that anyone quarantining under this new protocol must do so while using their entitlements. The union has objected to this position and will continue to talk with the company about it.

The CDC has adjusted their recommendations with regard to contact tracing and the company is following those recommendations. The new protocol takes into consideration whether or not those making contact as well as the sick individual were wearing masks at the time and whether the masks were being worn properly.

The company is continuing to monitor all recommendations and guidelines as well as listening to expert opinions in order to prepare for what is to come. The CDC is currently anticipating a 2nd wave of COVID-19 in the Fall and the company is taking this under advisement.

Safety continues to be a priority. The company is in the process of purchasing robots to do UV sanitization of workspaces and, in cooperation with a local doctor and the Fairfield County Health District, the COVID-19 test center in the upper parking lot of the Stratford plant continues to test workers and members of the public. The test center has now begun doing COVID-19 Antibody tests at no out of pocket cost to the member. The test center is open to the public, but Sikorsky employees have first priority. The center has the ability to perform up to 250 tests per day and will test by appointment only, however Antibody tests can be done on a “walk-up” basis with no appointment. You can be tested whether you are symptomatic or asymptomatic, it must be done on your own time and does not require a doctor’s note.

As previously reported, because we have not been able to gather in large groups and hold membership meetings, we have not waived summer membership meetings this year as in past years and will resume a normal meeting schedule when it is safe to do so. The safety of our members always comes first.

Due to the pandemic, we have extended the deadline period for Local 1150 Scholarship Applications through the end of August. The Local will award eleven (11) \$1,500 scholarships, so please get your applications in.

The Summer 2020 Career Pathways Program was cancelled due to the difficulties of maintaining social distancing and other required protocols in the wake of the COVID-19 pandemic. We are continuing to look for ways to help last year’s students who had planned to return this summer.

STATE OF THE BUSINESS: The state of the business at Sikorsky Aircraft continues to be strong. The company is continuing regular hiring in order to support the growing schedule of work. In the past several days the US House of Representatives passed the Fiscal Year 2021 Defense Funding Bill, which needs to be passed by the Senate. The bill sets funding for 19 HH-60W CRH aircraft at \$1.1 billion, provides \$141 million (\$866 million) above the requested amount to fund a total of 42 UH/HH-60M aircraft, and funds 9 CH-53K aircraft at \$1.05 billion, 2 aircraft more than requested.

We will continue meeting with the company to work on plans to maintain and continue timely deliveries to our customers.

MISCELLANEOUS: The union is continuing to conduct New Employee Orientation sessions at union hall where we can more safely maintain social distancing and can be more efficient in delivering the required material to new workers.

The union’s annual Family Outing (Picnic) has been cancelled for this year and no make-up date will be scheduled as Holiday Hill has announced they will not open this year. Although we are disappointed, the safety of our membership is too important, and there was simply not a way to hold this event without risking the health and safety of members and their families.

The 6-month overtime assessment period has ended and records are currently being reviewed by Stewards, Business Agents and HR Representatives. The next 6-month period began on July 6.

Local 1150 is seeking candidates to fill the position of Communications Assistant. The details of this position can be seen at the bottom of this posting. All inquiries should be directed to Communications Director Stephen French at steve@teamsters1150.org.

On July 21, 2020 the Diversity Committee established by the provisions of Letter 35 of our Collective Bargaining Agreement will meet. During this time in our country it is supremely important that we have open

and honest conversations about race. There is an opportunity to make real, meaningful change and we cannot allow the opportunity to pass. I will update you next month on the minutes of the committee's meeting.

The union hall continues to be open for business, but we ask all members who need to meet with a Business Agent in person please make an appointment. This will ensure that we do not exceed a safe number of people in the building at all times. We have equipped the union hall conference rooms with video conferencing capabilities so that we can move forward with scheduled arbitrations via the internet as well as other vital business that cannot be done in person.

As always, Stay United and Stay Safe!

A handwritten signature in black ink that reads "Marco J. Cole". The signature is written in a cursive style with a large, stylized initial 'M'.

TEAMSTERS LOCAL 1150 COMMUNICATIONS POSITION

JOB TITLE:

Communications Assistant – Part time position reporting directly to the Communications Director

ELIGIBLE MEMBERS AND LOCATION:

Local 1150 members located in Shelton, Stratford, or Bridgeport CT. (For Training purposes)

PURPOSE OF POSITION:

Local 1150 is looking for an enthusiastic representative to assist our Communications department create and manage valuable content across our various communication networks. Member will participate in necessary training and oversight weekly and may be required to perform duties on their own time.

PRIMARY RESPONSIBILITIES:

(The examples of responsibilities are intended to provide a general summary of the work required and should not be treated as a total and complete list of expected duties to be performed by assistant.)

- Develop, promote and support Local 1150's communications goals
- Manage various social media platforms
- Create valuable content for member newsletters
- Create and control content for use on our website and mobile application
- Develop and edit images and videos to promote local events and campaigns
- Identify new and creative avenues to promote member outreach
- Work closely with direct reports and Union Leadership to develop and strengthen member engagement

SKILLS REQUIRED:

- Strong organization, communication, and interpersonal skills
- Demonstrate skills in writing and editing
- Ability to work with diverse and opposing ideas and views
- Experience with web design, publication and graphic design
- Knowledge of social media and emerging communication platforms
- Competencies in desktop publishing skills including Adobe photoshop, Indesign, and Dreamweaver.
- Ability to build and maintain relationships with colleagues that supports a cooperative work environment

APPLICATION REQUIREMENTS:

Applicants should submit a resume and a cover letter is highly suggested. Your cover letter should explain your reason for wanting to work with us, an example of how you demonstrated skills in writing and/or editing, and a description of how this position fits into your long-term career plan.

Please email resumes to steve@teamsters1150.org