

## WHEN AN EMPLOYEE PASSES AWAY

UTC and LMC have outsourced many Human Resource benefit related tasks to third party administrators. We sympathize and understand this unfortunate circumstance; however, the family of the deceased employee must initiate contact to several different service providers to access their benefits. Below is a current list of such benefit providers. It is also very important for the family to make contact with our Local Union 1150.

When an employee passes away the spouse/family will have to contact the following:

Notifications:

- For Final Paycheck and payment of unused Vacation Pay, contact Payroll, 866 562-2363.
- To obtain Life Insurance Payout, contact the Lockheed Martin Service Center at 866-562-2363 (even if the employee was not retired at time of death). The Center will need a Certified Copy of the Death Certificate. The Center can also address pension questions and issues.
- For Savings and Pension Plan information and settlement, contact the UTC Benefits Administrator (Hewitt) at 800 243-8135 and Lockheed Martin Service Center at 866-562-2363
- For COBRA information, contact the Lockheed Martin Service Center at 866-562-2363.
- Teamsters Local 1150, 203 381-9240 or 800 526-4971 for Connecticut and FL/AL Toll Free 800 638-4567 for the death benefit payout.
- For Lockheed Martin Savings Plan (HSP) information and settlement, contact Empower at 833 562-4015.
- For Lockheed Martin Pension Benefit Information contact the LMC Employee Service Center at 866 562-2363.
- For Union Voluntary Life Insurance Benefits, contact a Customer Service Representative at 866 975-4089.

The documentation that the companies you will be calling require:

- Certified Death Certificate (get at least 10 copies from the funeral director).
- Notice of fiduciary responsibility or notice of executor from the probate court.